

ABOUT THE BANKING INDUSTRY

Financing dreams, protecting personal savings, helping business get started and growing local communities

Being a part of the Oregon banking industry includes a steadfast commitment to your community, to help businesses prosper and strengthen your local economy. Whether supporting a small business, major infrastructure project or a new homeowner, Oregon banks provide dependable financial services for their customers and communities. Additionally, banks are the cornerstones of their communities, providing philanthropic and volunteer leadership that helps transform lives. By collaborating with community stakeholders to increase access to affordable housing, promote economic empowerment, and more, banks continually reinvest in their fellow Oregonians' futures.

DID YOU KNOW THAT AMERICA'S BANKS...



Safeguard \$17.2 Trillion Deposits



Employ 2 Million People



Lend \$11.2 Trillion



Loan \$2.3 Trillion to Businesses

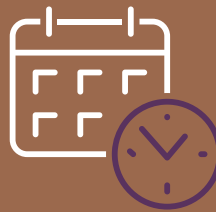


Support \$2.3 Trillion Home Mortgages



Prevent \$22.3 Billion in Fraud

GIVING BACK



12.5 M Hours Volunteered by Bank Employees



\$4.4 B Donated to Charitable Organizations



Banks in Oregon support over 1,000 nonprofits and community organizations

BANKING FUN FACT

The first bank opened in the United States in the late 1700s. The bank had six regular employees—cashier, teller, sub-teller, accountant (now known as accountant), clerk and porter. Now there are about 4,800 banks across the United States that employ over two million Americans.

BANKING CAREERS

A career in banking is open to everyone, regardless of race, gender, national origin, age or physical capabilities. Banks hire and train people who are interested in learning and working. Aptitude and attitude are essential to your success. If you are an individual seeking growth and challenges and are willing to accept responsibility, banks will be interested in you.



BENEFITS

- Competitive salaries and excellent benefits
- Wide range of jobs and experiences in a thriving industry
- Numerous opportunities for advancement for ambitious professionals
- Continuing education and community service is highly encouraged
- Excellent working conditions and hours



OPPORTUNITIES

- Accounting
- Bank Administration
- Consumer Banking
- Commercial Banking
- Human Resources
- Marketing/Communications
- Operations
- Public Relations
- Information Systems/Technology
- Risk Management/Security
- Trust and Investment Banking



CHARACTERISTICS

Bank employees are typically very well organized and have strong computer skills. They also have good communication skills, are excellent at dealing with people and are service-oriented.

Financial institutions hire candidates who are honest and trustworthy. They also look for people who are able to calculate and balance numbers correctly. As the federal government regulates many aspects of the banking industry, their employees are required to adhere to all the rules and regulations that banks must follow.

Banking is a service industry. To succeed, you should enjoy working with people from all walks of life and in all kinds of financial shape.

Every bank's success is due in large part to the dedication and skill of its workforce. Working in any aspect of banking can be very rewarding and fulfilling. It can also provide interesting new challenges every day.

There will always be a need for banks to hire and train talented, motivated, resourceful and customer oriented people. Your success will depend on your commitment to the bank, your aptitude for developing knowledge and skills, your positive attitude and your ability to work well with others and adapt to change.

Banking is a profession that offers a variety of opportunities as well as the possibility of rapid career progression, good pay and excellent benefits. For those willing to accept the challenge, the sky is the limit.



QUALIFICATIONS

Applicants interested in entering banking should have at least a high school diploma or GED for most entry-level positions. A college degree in accounting, finance, business, communications, economics, marketing or computer science will assist the job applicant not only when initially hired, but also when seeking promotions within the banking industry.

There are many opportunities to broaden your knowledge and skills at a bank. Most banks offer on-the-job training and encourage you to further your education through a variety of courses, seminars and training programs. Banks often offer tuition assistance and reimbursement programs for job-related coursework to help employees increase their capabilities for current and future positions. Many large banks have training departments dedicated to helping employees maximize their skills and talents through in-house educational programs.